



**GUAM PUBLIC LIBRARY SYSTEM**  
**Sisteman Laibirihan Pubbleko Guåhan**  
**Government of Guam**



September 30, 2009

Honorable Judith T. Won Pat, Ed.D  
 Speaker  
 Twenty-Ninth Guam Legislature  
 155 Hesler Place  
 Agana, Guam 96910

Office of the Speaker  
 Judith T. Won Pat, Ed. D.  
 Date \_\_\_\_\_  
 Time \_\_\_\_\_  
 Received by \_\_\_\_\_

279 SEP 25 AM 9:25 AM

Dear Speaker Won Pat,

Pursuant to **Chapter VII, Section 24** of Public Law 29-113 relative to reporting Staffing Patterns of government instrumentalities and in pursuant to **Chapter VI, Section 26** of Public Law 29-113 relative to Staffing Pattern of all federally-funded positions; the Guam Public Library System submits its fourth quarter report for the period of July 1, 2009 through September 30, 2009. A compact disc (CD) containing this report is included with the financial report to meet the electronic format reporting requirement, and this report will be posted on our website at <http://gpls.guam.gov> upon receipt acknowledgement by your office.

Should further information be needed, please contact Jacqueline T. Florig at 475-4755 or via email at [jackie.florig@gpls.guam.gov](mailto:jackie.florig@gpls.guam.gov)

Sincerely,

*Sandra M. Stanley*  
 Sandra M. Stanley  
 Acting Director

30-09-1138  
 Office of the Speaker  
 Judith T. Won Pat, Ed. D.  
 Date \_\_\_\_\_  
 Time \_\_\_\_\_  
 Received by \_\_\_\_\_  
 2:30  
 9/29/09

- Cc: Ms. Doris Flores Brooks, Public Auditor  
 Director, BBMR  
 Evelyn Fernandez, BBMR  
 Library Technician Supervisor, GPLS  
 Administrative Officer, GPLS  
 Joseph Baza, Computer Systems Analyst II, GPLS  
 Jacqueline T. Florig, Administrative Assistant, GPLS  
 Files (3) – Dir/Budget/Chrono

1144

Government of Guam  
Fiscal Year 2009  
Agency Staffing Pattern  
**CURRENT  
SUMMARY**

[BBMR SP-1]

FUNCTIONAL AREA: Education and Culture  
DEPARTMENT/AGENCY: Guam Public Library System  
PROGRAM: Public Service  
FUND: General & Federal Funds

As of September 30, 2009

Input by Department										Input by Department									
No.	(A) Position Number	(B) Branch Location	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal (E+F+G+I)	(K) Retirement (J * 25.20%)	(L) Retire (DDI) (\$15.52*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life	(P) Medical ( Premium)	(Q) Dental ( Premium)	(R) Total Benefits ( K thru Q)	(S) ( J + R ) TOTAL
								Date	Amt.										
1		Director's Office			\$611,959	\$0	\$0		\$0	\$611,959	\$154,214	\$5,649	\$0	\$7,336	\$3,654	\$15,004	\$1,013	\$186,870	\$798,829
2		Hagatna-Dededo			122,153	0	0		0	122,153	\$30,783	2,018	0	1,771	870	1,392	156	36,989	159,142
3		Agat Branch			19,840	0	0		0	19,840	\$5,000	404	0	288	174	0	0	5,865	25,705
4		Barrigada Branch			37,810	0	0		0	37,810	\$9,528	807	0	548	348	2,083	233	13,547	51,357
5		Merizo Branch			36,864	0	0		0	36,864	\$9,290	807	0	535	348	0	0	10,979	47,843
6		Yona Branch			19,840	0	0		0	19,840	\$5,000	404	0	288	174	0	0	5,865	25,705
7					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
8		Sub-total: (Local Funds)			848,466	0	0		0	848,466	213,813	10,088	0	10,766	5,568	18,479	1,402	260,116	1,108,582
9					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
12		2008 Federal Grant (100% Funding)			24,656	0	0		0	24,656	\$6,213	404	0	358	174	1,785	156	9,089	33,745
13					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
14		Sub-total: (Federal Funds)			24,656	0	0		0	24,656	5,935	404	0	358	174	1,785	156	9,089	33,745
15					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
		Grand Total:		----	\$873,122	\$0	\$0		\$0	\$873,122	\$219,748	\$10,492	\$0	\$11,123	\$5,742	\$20,264	\$1,558	\$269,205	\$1,142,327

\* Night Differential / Hazardous / Worker's Compensation / etc.

**Government of Guam  
Fiscal Year 2009  
Agency Staffing Pattern  
CURRENT**

[BBMR SP-1]

**FUNCTIONAL AREA:** Education and Culture  
**DEPARTMENT/AGENCY:** Guam Public Library System  
**PROGRAM:** Public Service  
**FUND:** General Fund

**Director's Office**

As of September 30, 2009

Input by Department											Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 25.20%)	Retire (DDI) (\$15.52*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.										
1	1000	Director	Vacant	Unc.	\$55,303	\$0	\$0		\$0	\$55,303	\$13,936	\$404	\$0	\$802	\$174	\$2,083	\$233	\$17,632	\$72,935
2	1008	Administrative Officer	Sandra M. Stanley	L-12	42,613	0	0	11/8/2010	0	42,613	\$10,738	\$0	0	0	174	0	0	10,912	53,525
3	1003	Library Technician II	Evelyn R. Concepcion	G-16	34,524	0	0	2/26/2011	0	34,524	\$8,700	\$0	0	0	174	0	0	8,874	43,398
4	1006	Building Custodian	Gregorio G. Borja	C-15	26,959	0	0	3/23/2010	0	26,959	\$6,794	\$0	0	391	174	1,392	156	8,907	35,866
5	1007	Library Technician II	Linda M. Aguon	G-15	33,356	0	0	1/31/2010	0	33,356	\$8,406	\$404	0	484	174	0	0	9,467	42,823
6	1013	Library Technician Supervisor	Teresita L. G. Kennimer	I-14	36,816	0	0	11/22/2010	0	36,816	\$9,278	\$0	0	534	174	0	0	9,985	46,801
7	1016	Library Technician I	Bernadita M. Quidachay	F-4	20,942	0	0	7/25/2010	0	20,942	\$5,277	\$404	0	304	174	1,392	156	7,707	28,649
8	1020	Building Custodian Leader	Joaquin C. Lujan	E-10	24,984	0	0	1/1/2010	0	24,984	\$6,296	\$404	0	362	174	0	0	7,236	32,220
9	1021	Administrative Aide	Emily S. Marquez	F-11	27,379	0	0	6/24/2010	0	27,379	\$6,900	\$404	0	397	174	1,392	0	9,266	36,645
10	1022	Library Technician II	Linda M. Villagomez	G-6	24,340	0	0	1/14/2010	0	24,340	\$6,134	\$404	0	353	174	0	0	7,064	31,404
11	1024	Building Custodian	Richard L. G. Taitague	C-17	28,879	0	0	5/25/2009	0	28,879	\$7,278	\$0	0	0	174	1,392	0	8,844	37,723
12	1026	Clerk Typist III	June A. Aflague	F-6	22,926	0	0	3/13/2010	0	22,926	\$5,777	\$404	0	332	174	1,785	0	8,472	31,398
13	1032	Library Technician II	Melba C. Generaga	G-11	29,068	0	0	10/4/2009	0	29,068	\$7,325	\$0	0	421	174	1,392	0	9,313	38,381
14	1033	Library Technician I	Leonora L. Cruz	F-4	20,942	0	0	7/26/2010	0	20,942	\$5,277	\$404	0	304	174	0	0	6,159	27,101
15	1034	Library Technician II	Florence M. S. Taitague	G-8	26,212	0	0	12/9/2009	0	26,212	\$6,605	\$404	0	380	174	0	0	7,563	33,775
16	1035	Secretary I (Typist)	Bertha M. Guerrero	G-5	23,404	0	0	3/22/2010	0	23,404	\$5,898	\$404	0	339	174	0	156	6,971	30,375
17	1037	Building Custodian	Henry S. Cruz, Jr.	C-2	16,079	0	0	6/18/2010	0	16,079	\$4,052	\$404	0	233	174	0	156	5,019	21,098
18	1038	Library Technician II	Rosa C. Santiago	G-11	29,068	0	0	8/26/2010	0	29,068	\$7,325	\$404	0	421	174	1,392	156	9,872	38,940
19	1039	Library Technician I	Linda R. S. Elliott	F-4	20,942	0	0	7/17/2010	0	20,942	\$5,277	\$404	0	304	174	1,392	0	7,551	28,493
20	1042	Administrative Assistant	Jacqueline T. Florig	J-13	38,155	0	0	4/5/2010	0	38,155	\$9,615	\$0	0	553	174	1,392	0	11,734	49,889
21	1043	Library Technician II	Ronald A. Ayuyu	G-11	29,068	0	0	1/2/2010	0	29,068	\$7,325	\$404	0	421	174	0	0	8,324	37,392
22	1019	Administrative Services Officer	Vacant	N-1	0	0	0		0	0	\$0	\$0	0	0	0	0	0	0	0
23	1015	Program Coordinator II	Vacant	L-11	0	0	0		0	0	\$0	\$0	0	0	0	0	0	0	0
24	1025	Administrative Secretary II	Vacant	H-1	0	0	0		0	0	\$0	\$0	0	0	0	0	0	0	0
25	1053	Library Technician II	Vacant	G-1	0	0	0		0	0	\$0	\$0	0	0	0	0	0	0	0
<b>Grand Total:</b>				----	\$611,959	\$0	\$0	----	\$0	\$611,959	\$154,214	\$5,649	\$0	\$7,336	\$3,654	\$15,004	\$1,013	\$186,870	\$798,829

\* Night Differential / Hazardous / Worker's Compensation / etc.

Government of Guam  
Fiscal Year 2009  
Agency Staffing Pattern  
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: Education and Culture  
DEPARTMENT/AGENCY: Guam Public Library System  
PROGRAM: Public Service  
FUND: General Fund

Branches

As of September 30, 2009

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 25.20%)	Retire (DDI) (\$15.52*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.										
1	1002	Computer Systems Analyst II	Joseph A. Baza	M-08	\$40,150	\$0	\$0	2/18/2010	\$0	\$40,150	\$10,118	\$404	\$0	\$582	\$174	\$0	\$0	\$11,277	\$51,427
2	1005	Bookmobile Driver	Victor C. Palomo	F-8	24,689	0	0	2/22/2010	0	24,689	\$6,222	\$404	0	358	174	0	0	7,157	31,846
3	1012	Messenger Clerk	Vacant	D-1	0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
4	1027	Building Custodian	Vacant	C-1	0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
5	1028	Library Technician I	Doris A.G. Francisco	F-2	18,737	0	0	6/30/2010	0	18,737	\$4,722	\$404	0	272	174	0	0	5,571	24,308
6	1041	Library Technician I	Darleen D.C. Manglona	F-2	18,737	0	0	6/16/2010	0	18,737	\$4,722	\$404	0	272	174	0	0	5,571	24,308
7	1044	Library Technician I	Francine R. M. Uncangco	F-3	19,840	0	0	2/19/2010	0	19,840	\$5,000	\$404	0	288	174	1,392	156	7,413	27,253
					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
		Hagatna-Dededo	Sub-Total:		122,153				0	122,153	30,783	2,018	0	1,771	870	1,392	156	36,989	159,142
					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
		Agat Branch Library			0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
8	1004	Library Technician I	Rodney P. Taitague	F-3	\$19,840	\$0	\$0	2/13/2010	\$0	19,840	\$5,000	\$404	0	288	174	0	0	5,865	25,705
			Sub-Total:		\$19,840	\$0	\$0		\$0	\$19,840	\$5,000	\$404	\$0	\$288	\$174	\$0	\$0	\$5,865	\$25,705
					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
		Barrigada Branch Library			0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
9	1011	Library Technician I	Anthony T. Leon Guerrero	F-3	\$19,840	\$0	\$0	2/21/2010	\$0	19,840	\$5,000	\$404	0	288	174	0	0	5,865	25,705
10	1023	Building Custodian	Jesse S. Aguon	C-4	17,970	0	0	2/26/2010	0	17,970	\$4,528	\$404	0	261	174	2,083	233	7,683	25,653
			Sub-Total:		37,810	0	0		0	37,810	9,528	807	0	548	348	2,083	233	13,547	51,357
					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
		Merizo Branch Library			0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
11	1017	Library Technician II	Vacant (12-15-06)	G-1	\$0	\$0	\$0		\$0	0	\$0	0	0	0	0	0	0	0	0
12	1029	Building Custodian	Luis B. Camacho	C-3	17,024	0	0	2/27/2010	0	17,024	\$4,290	\$404	0	247	174	0	0	5,114	22,138
13	1036	Library Technician I	Cynthia C. Ignacio	F-3	19,840	0	0	2/13/2010	0	19,840	\$5,000	\$404	0	288	174	0	0	5,865	25,705
			Sub-Total:		36,864	0	0		0	36,864	9,290	807	0	535	348	0	0	10,979	47,843
					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
		Yona Branch Library			0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
14	1010	Library Technician I	Marissa Q. Mears	F-3	\$19,840	\$0	\$0	2/13/2010	\$0	19,840	\$5,000	\$404	0	288	174	0	0	5,865	25,705
			Sub-Total:		19,840	0	0		0	19,840	5,000	404	0	288	174	0	0	5,865	25,705
			Grand Total:	----	\$236,507	\$0	\$0	----	\$0	\$236,507	\$59,600	\$4,439	\$0	\$3,429	\$1,914	\$3,475	\$389	\$73,246	\$309,753

\* Night Differential / Hazardous / Worker's Compensation / etc.

FUNCTIONAL AREA: Education and Culture  
 DEPARTMENT/AGENCY: Guam Public Library System  
 PROGRAM: Public Service  
 FUND: 100% Federal Funds

Government of Guam  
 Fiscal Year 2009 Budget  
 Agency Staffing Pattern  
 CURRENT

[BBMR SP-1]

As of September 30, 2009 5101H081820E1102

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 25.20%)	Retire (DDI) (\$15.52*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life	Medical ( Premium)	Dental ( Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.										
1	1040	Program Coordinator I	Frankie S. Aflague	K-01	\$24,656	\$0	\$0		0	24,656	6,213	404	0	358	174	1,785	156	9,089	33,745
2					0	0	0		0	0	0	0	0	0	0	0	0	0	0
3					0	0	0		0	0	0	0	0	0	0	0	0	0	0
4					0	0	0		0	0	0	0	0	0	0	0	0	0	0
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
					0	0	0		0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	---	24,656	0	0	---	0	24,656	6,213	404	0	358	174	1,785	156	9,089	33,745

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 Entitlement date for basic life insurance is 2-18-09. This is a competitive limited term appointment (P. L. 28-187)  
 100% Federally Funded (subject to availability of Federal Funds). This Grant may continue for up to 4 years.  
 40 hour work week effective 10-15-08